8.1—CLASSIFIED PERSONNEL SALARY

Cutter Morning Star School District
Director of Business & Personnel Services
Salary Schedule
2026-2027

240 Days

Step	Years	Salary
0	1	37,500.00
1	2	39,000.00
2	3	40,500.00
3	4	42,000.00
4	5	43,500.00
5	6	45,000.00
6	7	46,500.00
7	8	48,000.00
8	9	49,500.00
9	10	51,000.00
10	11	52,500.00
11	12	54,000.00
12	13	55,500.00
13	14	57,000.00
14	15	58,500.00
15	16	60,000.00
16	17	61,500.00
17	18	63,000.00
18	19	64,500.00
19	20	66,000.00
20	21	67,500.00
21	22	69,000.00
22	23	70,500.00
23	24	72,000.00
24	25	73,500.00
25	26	75,000.00

Approved: April 30, 2026

Cutter Morning Star
LEA 2601
2026-2027

Maintenance / Transportation Supervisor

STEP	Supervisor - Annual 240	Technician - Annual 240
1	$35,000.00	$25,000.00
2	$35,450.00	$25,450.00
3	$35,900.00	$25,900.00
4	$36,350.00	$26,350.00
5	$36,800.00	$26,800.00
6	$37,250.00	$27,250.00
7	$37,700.00	$27,700.00
8	$38,150.00	$28,150.00
9	$38,600.00	$28,600.00
10	$39,050.00	$29,050.00
11	$39,500.00	$29,500.00
12	$39,950.00	$29,950.00
13	$40,400.00	$30,400.00
14	$40,850.00	$30,850.00
1	$41,300.00	$31,300.00

Approved : April 30, 2026

Cutter Morning Star
LEA 2601
2026-2027

Bus Driver

CONTRACT DAYS 180

Routes
$10,985.00

Approved: May 21, 2025

Cutter Morning Star
LEA 2601
2026-2027

Clerical

STEP	9.5 Months (190 days)
1	$20,380.00
2	$20,830.00
3	$21,280.00
4	$21,730.00
5	$22,180.00
6	$22,630.00
7	$23,080.00
8	$23,530.00
9	$23,980.00
10	$24,430.00
11	$24,880.00
12	$25,330.00
13	$25,780.00
14	$26,230.00
15	$26,680.00

Employees with contracts above 190 days will be calculated at daily rate of pay times the number of days in their extended

200 days: Secretary

220 days: Secretary

240 days: Secretary

Revised April 30, 2026

Cutter Morning Star
LEA 2601
2026-2027

PARAPROFESSIONAL

Contract days 185

STEP	9 Month
1	$18,760.00
2	$19,210.00
3	$19,660.00
4	$20,110.00
5	$20,560.00
6	$21,010.00
7	$21,460.00
8	$21,910.00
9	$22,360.00
10	$22,810.00
11	$23,260.00
12	$23,710.00
13	$24,160.00
14	$24,610.00
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Revised April 30, 2026

Cutter Morning Star School

2026-2027

Chief of Police - Contract Days 225
Law Enforcement Officer - Contract Days 225

Step	Chief of Police	Law Enforcement Officer
1	$40,000.00	$38,000.00
2	$40,450.00	$38,450.00
3	$40,900.00	$38,900.00
4	$41,350.00	$39,350.00
5	$41,800.00	$39,800.00
6	$42,250.00	$40,250.00
7	$42,700.00	$40,700.00
8	$43,150.00	$41,150.00
9	$43,600.00	$41,600.00
10	$44,050.00	$42,050.00
11	$44,500.00	$42,500.00
12	$44,950.00	$42,950.00
13	$45,400.00	$43,400.00
14	$45,850.00	$43,850.00
15	$46,300.00	$44,300.00

Approved: April 30, 2026

CUTTER MORNING STAR SD
LEA 2601

2026-2027

TECHNOLOGY
SALARY SCHEDULE

Steps	240 Days
1	$38,350.50
2	$38,850.50
3	$39,350.50
4	$39,850.50
5	$40,350.50
6	$40,850.50
7	$41,350.50
8	$41,850.50
9	$42,350.50
10	$42,850.50
11	$43,350.50
12	$43,850.50
13	$44,350.50
14	$44,850.50
15	$45,350.50

Revised March 16, 2021

Cutter Morning Star
LEA 2601
2026-2027

School Nurse

Contract Days 182 hours/day 8.00

:S l	LPN	KN
0	29,510.00	29,946.00
1	30,010.00	30,446.00
2	30,510.00	30,946.00
3	31,010.00	31,446.00
4	31,510.00	31,946.00
5	32,010.00	32,446.00
6	32,510.00	32,946.00
7	33,010.00	33,446.00
8	33,510.00	33,946.00
9	34,010.00	34,446.00
10	34,510.00	34,946.00
11	35,010.00	35,446.00
12	35,510.00	35,946.00
13	36,010.00	36,446.00
14	36,510.00	36,946.00
15	37,010.00	37,446.00
16	37,510.00	37,946.00
17	38,010.00	38,446.00
18	38,510.00	38,946.00
19	39,010.00	39,446.00
20	39,510.00	39,946.00
21	40,010.00	40,446.00
22	40,510.00	40,946.00
23	41,010.00	41,446.00
24	41,510.00	41,946.00
25	42,010.00	42,446.00

For the purposes of this policy, an employee must work two thirds (2/3) of the number of their regularly assigned annual work days to qualify for a step increase.

The superintendent has the authority, when recommending an applicant and his/her placement on the District's salary schedule to the Board for its approval, to consider the applicant's previous work experience with similar duties, responsibilities, and skill sets to those job duties and responsibilities the applicant would assume for the District.

Cross References: Policy 1.9—POLICY FORMULATION

Legal References: A.C.A. § 6-17-2203
A.C.A. § 6-17-2301
DESE Rules Governing Documents Posted to School District and Education Service Cooperative Websites

Date Adopted: 7/2005
Last Revised: May 17, 2023