

3.56.CMS---DISTRICT PURCHASED CLOTHING AND SUPERINTENDENT'S AUTHORITY TO PURCHASE GOODS AND SERVICES FOR CULTURE AND CLIMATE SUPPORT

Purpose

This policy provides the superintendent with the authority to purchase clothing and other goods and services that support district employees and stakeholders, fostering a positive, safe, and healthy culture and climate within the district.

Clothing Purchases for District Employees

The Cutter Morning Star School Board authorizes the superintendent to purchase clothing for district employees when related to a school purpose. Wearing similar clothing helps ensure employees are easily recognized during school events such as:

- Parent-Teacher Conferences
- Field Trips
- School Open Houses

District employees are required to wear the school-purchased clothing to these events when requested by district administration. Failure to comply may result in disciplinary action. Since the value of worn clothing becomes de minimis, employees are not required to return these items unless directed by the superintendent.

Authorized Purchases for Culture and Climate Support

The superintendent is also authorized to purchase goods and services that support district personnel, including:

- Meals and snacks
- Clothing items (e.g., branded or themed for district events)
- Promotional items
- Prizes and incentives
- Educational, health, and well-being resources

These purchases aim to support a positive environment for staff, students, and stakeholders. This policy includes but is not limited to Pre-K teachers, FSMC (Food Service Management Company) workers, therapists, cooperative employees, Chamber of Commerce members, and other community partners.

Superintendent's Discretion

The superintendent has the discretion to determine the necessity and appropriateness of purchases, ensuring they align with the district's mission of fostering a supportive educational environment.

Reporting and Accountability

All purchases must be documented, including their purpose and alignment with district objectives. Periodic reports will be provided to the school board to ensure adherence to district priorities and budgets.

Date Adopted: July 1, 2019

Last Revised: September 30, 2024