

Reduction in Force 2023-2024

Name	Most Recent Summative Evaluation Rating Highly Effective 4 Points Effective 3 Points	Holds A license Along The Teacher Career Continuum Lead Professional Educator License 3 Points Master Professional Educator License 3 Points	Master's Degree 1 Point Mater's Degree plus thirty 2 Points Educational Specialist Degree 3 Points Doctorial Degree 4 Points	NBPTS Cerification 3 Points	Additional Academic Content Area 1 Point Per Area	Certified for Teaching in State Board Identified Shortage Area 2 Points	Multiple Areas/Grades of Licensure. 1 Point Per Additional Area/Grade Level as Applicable	Total Points
ALMOND, JENNIFER			3		8		8	19
BABER, LAURA			2		7		7	16
BARRETT, TARA			1		3		3	7
BAUDOIN, JACK	3				1	2	1	4
BREASHEARS, HEATHER			1		3		3	7
BRICKELL, BEAU					2		2	4
BRIDGEWATER, ABIGAIL	3		1		2		2	5
BRYANT, BRUCE			4		10	2	10	26
BULL, MADELINE			1		2		2	5
CAMPBELL, TESSA	3		1		4		4	9
CARROLL, WILLIAM			3		1	2	1	7
CASSELLS, MISTY			1		1		1	3
COFFMAN, DAWN			1		1		1	3

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COLE, HAYLEY			1		2	2	2	7
DAVIS, GLENDA			1		5		5	11
ERSKINE, RAEGAN					1		1	2
FELTS, KACHERA			1	3	1		1	6
FINLEY, NICHOLAS	3				4		4	8
GARNER, TAYLOR			1		3	2	3	9
GIUSTI, DEBORAH			1		10		10	21
GLENN, ELIZABETH	3				8	8	8	24
GUILL, COLTON					2		2	4
GRAHAM, CINTHIA					2		2	4
GRAY, ANNA			1		5	2	5	13
HANEY, KAREN			2		6	2	6	16
HARRISON, ANTHONY			1		2	2	2	7

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HARRISON, JANA			1		4		4	9
HUFF, ROBERT			1		1	2	1	5
JOHNSTON, VICKIE			1		4	2	4	11
LAMAR, SARAH			1		3		3	7
LOVE, STEVEN					3		3	6
MCCONE, CHRISTIAN			1		1		1	3
MCGLONE, ALICIA			1		3		3	7
MICHAU, EMILY					1		1	2
MOORE, ALLIE					1		1	2
NUNEZ, RONDA					4		4	8
PHILLIPS, DONNA	3				1	2	1	4
PINKERTON-RICHARDSON, MARIA			1		1		1	3
POGUE, DONNIE	3		1		6	2	6	15

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PRATT, TRACY	3		1		3		3	7
RANDLE, S KAYE			1		4	6	4	15
ROGERS, BOBBY	3				5		5	10
SANCHEZ, KARLI			1		3		3	7
SHEPPERD, JULIENNE			3		5		5	13
SLAY, HEATHER					2	2	2	6
STAGE, DAVID			1		4	2	4	11
STATON, MADISON					1		1	2
STEWART, TINA	3				6		6	12
STOESZ, BREANNA			1		1	2	1	5
TAYLOR, PAMELA			1		3	4	3	11
TRUSTY, ERICA					2	2	2	6
TUCKER, TISH					1		1	2

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WADE, CYNTHIA					4		4	8
WILLIAMS, CLAYTON			1		3	2	3	9
WILLIAMS, TAMERA			1		5		5	11